

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – SOCIAL WORK

THIRD SEMESTER – NOVEMBER 2009

SW 3964 - INDUSTRIAL RELATIONS & TRADE UNION (2)

Date & Time: 03/11/2009 / 9:00 - 12:00 Dept. No.

Max. : 100 Marks

SECTION A

Answer all questions. Answer to each question should not exceed 50 words. All questions carry equal marks.

10 x 2 = 20 Marks

01. Differentiate Trade Union Movement from Labour Movement.
02. Who is a protected workman?
03. Enlist any two reasons for External Leadership in Trade Unions.
04. Explain 'subsistence allowance' during Domestic Enquiry.
05. State any two objectives of the Trade Union Act.
06. Differentiate 'Registration' from 'Recognition' of a Trade Union.
07. What is meant by 'Principles of Natural Justice'?
08. Explain 'Trade Union Rivalry'.
09. State any four objectives of I.L.O.
10. Bring out the difference between 'Grievance' and 'Dispute'.

SECTION – B

Answer any FOUR questions. Answer to each question should not exceed 300 words. All questions carry equal marks.

4 x 10 = 40 Marks

11. Trace out the historical development of Trade Unions in India.
12. Elaborate the role of the State in regulating Industrial Relations in India.
13. "There is a considerable decline in Trade Union Activities in the Globalisation era".
Comment.
14. Give the philosophy and objectives of any TWO major Central Trade Unions in India.
15. Contextualise 'Works Committee' and 'Joint Management Council'.

SECTION – C

Answer any TWO questions. Answer to each question should not exceed 600 words. All questions carry equal marks.

2 x 20 = 40Marks

16. Discuss the 'Grievance Settlement Procedure' with suitable illustration.
17. Explain the importance, scope and limitations of Collective Bargaining in India today.
18. Write short notes on : a) Domestic Enquiry. And b) Tripartite approach to IR.
